

NOTICE TO ALL EMPLOYEES AND PUBLIC NOTICE OF INTENT TO FILE
APPLICATION FOR PERMANENT EMPLOYMENT CERTIFICATION

Pursuant to Section 20 CFR 656.10(d), you are hereby notified that an application for permanent employment certification will be filed for the following position:

MEDICAL TECHNOLOGIST

Position Duties: Performs accurate and precise testing in chemistry, hematology, urinalysis, coagulation, microbiology, blood banking, and serology either manually or automatically according to policy and procedure and be able to interpret the results. Performs the necessary Quality Control and Quality Assurance and Preventive Maintenance and acts appropriate and documents any corrective action. Obtains venous, arterial and capillary blood samples from patients by using either a syringe, vacutainer, lancet or butterfly and performs therapeutic phlebotomy. Maintains clear and concise records of all laboratory tests, controls and/or standard results. Reports test results to authorized persons (physicians and nurses). Provides laboratory services on a rotating on-call basis. Collects, records, and sends specimens and appropriate information for reference laboratory testing. Verifies test ordered and performed in EMR and reviews daily revenue report for accuracy. Files copies of patient's laboratory results and requisitions. Charts and/or reports patient's laboratory test results according to policy. Reads and records daily temperature of instruments, water baths and refrigerators as required. Maintains a neat, clean work area (includes washing laboratory glassware and disinfection of equipment). Participates in continuing education opportunities to maintain state licensure. Performs competency testing by analyzing proficiency surveys in the same manner as patient specimens, and comparative analysis. Trains and educates new staff and students on laboratory procedures as delegated by supervisor. Verifies lab orders for medical necessity and issues ABN's to patients as required. Performs urine drug collections and breath alcohol testing according to federal DOT regulations, upon completion of certifications. Contributes to a reverent environment by (a) treating patients and staff with dignity and (b) creating a workplace that promotes employee participation and ensuring safety and well-being. Consistently demonstrates integrity by (a) arriving to work on time and displaying a positive attitude towards others and assignments, (b) demonstrating teamwork and mentoring of others, and (c) exercising good faith and honesty in all dealings and transactions. Consistently demonstrates commitment to compassion by (a) demonstrating empathy and compassion to those in distress, (b) demonstrating being polite, courteous and responsive to everyone, and (c) maintain confidentiality of patients, co-workers, and the facility. Consistently demonstrates commitment to excellence by (a) attending in-services and unit meetings, and (b) participating in performance improvement activities and teams to further the hospital standards.

Position Requirements: Bachelor's degree in Medical Technology. Registered (or registry eligible) with a nationally accredited certifying agency (e.g. American Society of Clinical

Pathology, American Medical Technology, etc.).

Rate of Pay: From \$27.25 per hour. This amount meets or exceeds the prevailing wage as determined by the U. S. Department of Labor.

Name and Address of Employer and Work Location: Mercy Hospital of Valley City, d/b/a CHI Mercy Health, 570 Chautauqua Blvd., Valley City, ND 58072

Any applicant who is interested in this position may apply by directing a resume to KJ Kjelshus, kj.kjelshus@commonspirit.org.

Any individual may provide documentary evidence bearing on this application, with information on available workers and information on wages and working conditions, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Avenue NW, Room N- 5311, Washington, DC 20210.

This Notice of Filing will be posted for ten (10) consecutive business days, ending between 30 and 180 days before filing the permanent labor certification application.

This notice is being provided to workers in the place of intended employment by the following means:

- Posting a clearly visible and unobstructed notice, for at least ten (10) consecutive business days, in conspicuous location(s) in the workplace where the employer’s U. S. workers can readily read the posted notice, including but not limited to locations in the immediate vicinity of the wage and hour notices.

AND

- Publishing the notice in any and all in-house media, whether electronic or printed, in accordance with the normal procedures used for the recruitment of similar positions in the employer’s organization.

DATE POSTED: _____

DATE REMOVED: _____

LOCATION WHERE THE NOTICE WAS POSTED _____.

MEANS OF IN-HOUSE NOTICE, if applicable: ___N/A_____.

EXPLANATION OF ANY LACK OF IN-HOUSE NOTICE:

The employer does not utilize in-house media for the recruitment of positions.

I attest, under penalty of perjury, that the above Notice was provided as shown.

(Signature)

Date: _____

Kj Kjelshus, MHA
Manager, HR Operations